

April 15, 2024

The regular meeting of the Board of School Trustees was called to order at 6:35 pm by Dr. Quin. The meeting was held at Elmwood Primary Learning Center. Mrs. Maxwell's preschool class led the board and audience in the Pledge of Allegiance. The following board members were present Dr. Quin, Mr. Mullett, Mr. Hoover, Mr. Beattie, Mr. Wolfe, Dr. Rogers, and Ms. Justice,

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board 7-0 unanimously approved the public agenda with the following additions and changes IV.A.1 only pay for custodial fees, V.B. addition of retroactive approval, VI.A.1 change from retirement to resignation, VI.B.1, VI.B.2, VI.B.3.

On motion by Ms. Justice, seconded by Mr. Beattie, the Board unanimously approved 7-0, the memorandum of March 18, 2024.

I. PUBLIC COMMENT - there were none.

II. CELEBRATIONS - Dr. Cole presented Allison Mathews with a Science of Reading certificate and check for the course completion.

Dr. Cole showed a celebration slide show of a variety of positive staff actions from the past month.

III. PROGRAM

A. FUND MONITORING REPORT - Dr. Penrod reviewed the fund monitoring report.

On motion by Mr. Mullett, seconded by Mr. Wolfe, the board approved the fund monitoring report 7-0.

B. SENIOR TRIP 2024 - Cindy Merrick requested permission to take the senior honor students on the spring 2025 honors student's senior trip. If all can attend it would be 44 students. The students will do fundraising to pay for the trip. There would be no cost to the district for the students. There will be 2 to 5 chaperones attending. For every 8 to 10 students, you get a free chaperone. The district will pay for any staff chaperone that does not qualify for free.

On motion by Ms. Justice, seconded by Dr. Rogers, the board unanimously approved the senior students attending the honors trip in spring 2025 and the district paying staff chaperones not qualifying for free.

- C. FBLA NATIONAL COMPETITION - Cindy Merrick requested permission to allow the 5 students who qualified for the FBLA National competition and a chaperone to attend the National Leadership Conference in Orlando, FL. The dates are June 28 - July 3, 2024. The students will pay their way. Request for district to pay for chaperone registration cost and lodging. Hotel \$275.00 a night for 5 days total \$1,375.00 and registration is \$100.00. Cason Oaks - vice president on the state level and Bailey Holley both spoke about their experience being involved in FBLA.

On motion by Ms. Justice, seconded by Mr. Wolfe, the board unanimously approved the 5 students to attend the National Leadership Conference and the corporation paying the \$1,375.00 lodging and \$100.00 registration cost for the staff chaperone 7-0.

- D. HEADSTART MOU - Dr. Cole reviewed the In-Kind MOU between Peru Community Schools and HeadStart for the 2024-2025 school year.

On motion by Ms. Justice, seconded by Dr. Rogers, the Board unanimously approved the In-Kind MOU between Peru Community Schools and HeadStart for the 2024-2025 schools year 7-0.

- E. NEOLA FIRST READING - Dr. Cole reviewed the following policies for the first reading.

Bylaws

- po 0164 - Notice of regular meetings
- po 0164.1 - Regular meetings
- po 0164.2 - Special meetings
- po 0164.3 - Emergency meetings
- po 0164.5 - Member participation in meetings through electronic means of communication
- po 0164.6 - Meetings during declared disaster emergencies.
- po 0165 - Board meeting
- po 0165.1 - Notice of regular meetings
- po 0165.2 - Notice of special board meetings
- po 0165.3 - Notice of emergency meetings
- po 0165.4 - Notice of requirements established by other statutes.
- po 0165.5 - Series of meetings

Administration

- po 1422.01 - Drug-free workplace
- po 1520.08 - Employment of personnel for extracurricular activities
- po 1662.01 - Threatening and/or intimidating behavior towards staff members.

Professional Staff

- po 3120.08 - Employment of personnel for extra-curricular activities
- po 3362.01 - Threatening and/or intimidating behavior toward staff members.

Support Staff

- po 4120.08 - Employment of personnel for extracurricular activities.
- po 4362.01 - Threatening and/or intimidating behavior towards staff members.

Students

- po 5340.01 - Student concussions and sudden cardiac arrest
- po 5350 - Student suicide awareness and prevention

po 5517.01 - Bullying

Finances

po 6320 - Purchasing using online reverse auctions.

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Property

po 7540.02 - Web accessibility, content, apps, and service

Operations

po 8210 - School calendar

po 8452 - Automated external defibrillators

po 8455 - Coach training, references, and IHSAA reporting

Relations

po9130 - Public Complaints and concerns

IV. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

1. KEYS Building - 4C summer program - 2-3 classrooms, and gym. Every Tuesday, Wednesday, Thursday for 4 hours in the morning, June - July 2024. Custodial charge \$1,968.00.

On motion by Ms. Justice, seconded by Mr. Hoover, the board voted 7-0, to approve the facility usage agreement for the 4C summer program.

V. BUSINESS

A. DONATIONS

1. \$250.00 - to HS band for general use from Robert Arvin, Jr.

On motion by Mr. Mullett, seconded by Mr. Beattie, the board voted unanimously 7-0, to approve the donations.

B. RETROACTIVE APPROVAL NEEDED FOR PAYMENT OF CIVIL PENALTY AND OUTSTANDING FORM 941 BALANCE - Payment from 2020 and 2022 to the IRS.

- Civil penalty for tax period 12/13/2020 paid penalty \$273,396.59 on 4-9-2024
- March 2022 Form 941 taxes paid balance \$5,942.60

On motion by Ms. Justice, seconded by Mr. Wolfe, the board voted unanimously 7-0 to approve the retroactive payment of civil penalty and outstanding form 941 balance.

VI. PERSONNEL

A. RESIGNATIONS/RETIREMENTS/SUSPENSIONS/TERMINATIONS

1. Tom Byrnes - resignation as social studies teacher at the end of the 2023-2024 school year.
2. Keith Zimmer - retirement as social studies teacher at the end of the 2023-2024 school year.
3. Marilyn (Sue) Hollenback - retirement as time away room aide at the end of the 2023-2024 school year.

On motion by Dr. Rogers, seconded by Mr. Beattie, the board approved the resignations/retirements/suspensions/terminations 6-0-1, Mr. Mullett abstained.

B. RECOMMENDATION FOR CERTIFIED/ADMINISTRATIVE POSITIONS/TRANSFERS

1. Laura Folz - Junior High assistant principal 2024/2025 school year \$75,000 215 days

On motion by Mr. Mullett, seconded by Ms. Justice, the board unanimously approved Laura Folz as Junior High assistant principal for the 2024/2025 school year. \$75,000

2. Tara Enyeart - Business Manager/Grants/Assessment Coordinator \$80,000

On motion by Ms. Justice, seconded by Mr. Mullett, the board unanimously approved Tara Enyeart as Business Manager/Grants/Assessment Coordinator. \$80,000.

3. Bryan Edwards - summer school Junior Senior High

On motion by Mr. Mullett, seconded by Ms. Justice, the board unanimously approved Bryan Edwards as for summer school Junior Senior High teacher 7-0.

C. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Janel Harding - BP summer reading IREAD & Jumpstart assistant (pending required 15:1 student to teacher ratio.)
2. Katherine Munsell - PJSH summer custodian
3. Kimberly Phillips - PJSH summer custodian
4. Michelle Erbaugh - PJSH summer custodian
5. Abigail Briley - BP summer custodian
6. Diane Cole - BP summer custodian
7. Angela Irvin - Elmwood summer custodian
8. Missy Clark - Elmwood summer custodian
9. Mandy Sheets - summer maintenance
10. Shannon Isebrand - summer maintenance
11. Merilyn Bennett - summer reading coordinator
12. Danielle Calisto - summer educational technology aide
13. Jessica Ingle - summer educational technology aide

On motion by Ms. Justice, seconded by Dr. Rogers, the board unanimously approved the recommendation for classified positions 7-0.

D. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Chelsea Crowe - volunteer JH (lay) girls softball coach.

On motion by Mr. Mullett, seconded by Ms. Justice, the board unanimously approved the recommendation for extra-curricular positions 7-0.

VII. FINANCIAL/BUDGET

A. CLAIMS - Dr. Cole presented and reviewed the claims for Board approval. Questions were asked and answered.

On motion by Dr. Rogers, seconded by , the Board approved the claims by a vote of 7-0 as follows:

AP SUMMARY

EDUCATION FUND	74,235.24
OPERATING FUND	433,351.33
SCHOOL LUNCH FUND	52,423.74
INSURANCE WELLNESS CLINIC	181.95
REIMBURSEABLE FUND	848.34
LOCAL ADULT ED GRANT	656.10
DONATION/SPECIAL ED TEACHERS	236.97
SECURED SCHOOL CURRENT 2022	9,895.29
HIGH ABILITY GRANT	959.64
TITLE I 23/24	462.41
PARENT NURTURING PROGRAM	639.00
TITLE IV-A SAFE & DRUG FREE	724.08
TITLE IV-A SAFE/DRUG FREE	389.13
WVEC 3E Grantq	148.75
TOTAL	575,676.97

PR SUMMARY

EDUCATION FUND	116,798.89
OPERATING FUND	16,367.64
SCHOOL LUNCH FUND	2,596.32
SECURED SCHOOL CURRENT 2022	1,977.59
TITLE I 23/24	106.78
GROUP INSURANCE	4,449.28
RETIREES-TERM LIFE INSURANCE	309.82
FRINGE BENEFITS	4,396,678.03
Insurance Wellness Clinic	500.00
TOTAL	657,120.18

VII. SUPERINTENDENT AND BOARD COMMENTS

Dr. Cole thanked everyone and reminded everyone of the events happening in the district. Also reminded the board members of the ISABO Regional dinner on April 22, 2024.

Dr. Quin thanked Mrs. Eddy for hosting the board meeting at Elmwood.

Mr. Wolfe spoke on how well the board has worked together.

VIII. ADJOURNMENT

With no further business to discuss, Ms. Justice motioned to adjourn the meeting at 7:26 pm.

Secretary,

Brittany Justice